FINANCIAL STATEMENTS

Years Ended June 30, 2016 and 2015

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LEE A. WHITE & ASSOCIATES

CERTIFIED PUBLIC ACCOUNTANT

Lee A. White, CPA, CFP™, PFS



86 Summer Street Barre, Vermont 05641

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of United Way of Windham County, Inc.

We have audited the accompanying financial statements of United Way of Windham County, Inc. (a non-profit organization), which comprise the statements of financial position as of June 30, 2016 and 2015, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards required that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Windham County, Inc. as of June 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of Allocations and Initiatives on page 16 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was not derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Barre, Vermont

VT Registration No.: 92-0000340

January 6, 2017

STATEMENTS OF FINANCIAL POSITION June 30, 2016 and 2015

		2016		2015
ASSETS		2010		2013
CURRENT ASSETS				
Cash				
Unrestricted	\$	176,167	\$	121,658
Restricted for agencies allocation		67,563		67,328
In trust for unrelated agencies		-		1
Board designated accounts (Note 15)		339,088		342,970
Total cash		582,818		531,957
Accounts receivable		235		1,130
Pledges receivable (net of \$20,000 and \$20,000)		128,840		129,079
Prepaid expenses		5,950		12,253
TOTAL CURRENT ASSETS		717,843	1-	674,419
PROPERTY AND EQUIPMENT (Notes 1 and 2)				
Property and equipment		20,846		24,005
Less: accumulated depreciation		(11,487)		(19,434)
Total property and equipment	b	9,359		4,571
TOTAL ASSETS	\$	727,202	\$	678,990
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES	4			
Accounts payable	\$	12,725	\$	2,204
Allocations Payable	•	10,750		11,880
Accrued wages		7,031		4,722
Deferred Revenue (Note 11)		47,393		39,841
TOTAL CURRENT LIABILITIES		77,899		58,647
NET ASSETS		·		
Unrestricted (Note 9)		346		(36,822)
Temporarily restricted (Note 10)		648,957		657,165
Permanently restricted		<u>.</u>		
TOTAL NET ASSETS	<u> </u>	649,303		620,343
TOTAL LIABILITIES AND NET ASSETS	\$	727,202	\$	678,990

STATEMENTS OF ACTIVITIES Years ended June 30, 2016 and 2015

		2016	_	2015
Unrestricted Net Assets:			-	
Unrestricted operating revenues and support:				
Temporarily restricted net assets released from restrictions due to				
satisfaction of terms	\$	503,986	\$	435,861
Denture Fund		-		1,000
Unrestricted Contributions		~		1,643
Interest		169		542
Special events		18,053		28,071
In kind revenue		24,473		23,962
	**	546,681		491,079
Allocations and functional expenses:				172,072
Agency allocations and initiatives (See page 16)		147,618		157,288
Unallocated payments to national organization		7,502		4,183
1 - V		155,120		
Functional expenses:		133,120		161,471
Program services		254.069		105 (40
Support services:		254,068	-	185,648
Management and general		10.004		40.005
Fundraising		40,024		49,837
Total support services		60,301		50,947
Total support services		100,325		100,784
Total functional expenses		354,393		286,432
Total allocations and functional expenses		509,513		447,903
Increase or (decrease) in unrestricted net assets from operations		37,168		43,176
Temporarily Restricted Net Assets:				
Contributions, current campaign		405,939		411.662
Recoveries of previous pledges not received		405,555		411,662
Less provision for pledges not received		(20,000)		17
Less donor designations				(24,419)
Grants, bequests and other revenue		(13,613)		(14,418)
Temporarily restricted net assets released from restrictions due to		123,452		49,128
satisfaction of terms		(502.006)		(40.5.0 (1)
satisfaction of terms		(503,986)		(435,861)
Increase or (decrease) in temporarily restricted net assets		(8,208)		(13,891)
Increase or (decrease) in Net Assets		28,960		29,285
NET ASSETS, BEGINNING OF YEAR		620,343		591,058
NET ASSETS, END OF YEAR	φ.		<u> </u>	
NET ASSETS, END OF TEAK	\$	649,303	\$	620,343

UNITED WAY OF WINDHAM COUNTY, INC. STATEMENT OF FUNCTIONAL EXPENSES
Year Ended June 30, 2016

			Ċ	7	Support	Supporting Services	E	P		
	Progran	Program Services	Admin	General and Administrative	Fundraising	iising	Supporting Services	Services		Total
Salaries Payroll taxes Emplovee benefits	69	146,517 13,148 14,318	↔	18,574 1,575 3,380	↔	26,929 2,428 4,120	s _e	45,503 4,003 7,500	↔	192,020 17,151 21.818
Dannall control extrance		173,983		23,529		33,477		57,006		230,989
Vorkers compensation insurance		1,061		108		212		320		1,381
training and professional development Rent (Note 5)		10,630		1,112		2,161		3,273		13,903
Telephone Software		1,126 3,842		105 335		193 590		298 925		1,424 4,767
Campaign expenses		2 796		425		2,709		2,709		2,709
Postage and delivery		1,190		159		1,272		1,431		2,621
Prinding Publication and subscriptions		750 70 70		1) <u>20</u> 12		23		43
Dues – other		2,828		1,180		1,369		2,549		5,377
Marketing		5,926		2,659		6,085		8,744		14,670
Grant administrative cost		: 0 : :		' 5		88 <u>5</u>		88		88
Travel Massiums		2,558 794		107		777 82		153		2,382
Meetings Giffs given		132		. (ļ '		1		132
Special events		6,408		•		•		t ·		6,408
Maintenance and repairs		5,455		462		1,327		2,126		7,581
Equipment service contracts		1,522		320		529		849		2,371
Audit/accounting services		1 00 1		4,500 2 434		2.434		4,500		4,300 5.869
Boorweeping services Consulting services		4,215		i Î		2,818		2,818		7,033
Bond insurance		ı		318		•		318		318
Directors & officers liability insurance				1,461		'!		1,461		1,461
Property/casualty insurance		702		381		442		823		525,1
Credit card fees		113		ı		1,312		1,312		1,425
Bank fees		001				ι		•		130
Miscellaneous expenses		1,412		1 -		1 320		1 320		24 473
In kind expense		253,275		39,943		60,143		100,086		353,361
Depreciation expense Total expenses	8	793	↔	81 40,024	8	158	€9	239 100,325	€9	1,032 354,393

The accompanying notes are an integral part of these financial statements.

UNITED WAY OF WINDHAM COUNTY, INC.

STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2015

					Support	Supporting Services				
	Program	rogram Services	General and Administrative	al and strative	Fundraising	ising	Total Supporting S	Total Supporting Services		Total
									ļ	
Salaries	se.	93,214	6-9	31,153	69	29,286	64	60,439	69	153,653
Payroll taxes		8,279		2,007		2,258		4,265		12,544
Employee benefits		10,273		2,490		2,802		5,292		15,565
		111,766		35,650		34,346		966,69		181,762
Payroll service expense		298		72		81		153		451
Workers compensation insurance		643		156		175		331		974
Training and professional development		663		86		109		207		870
Rent (Note 5)		9,701		2,352		2,646		4,998		14,699
Telephone		812		197		221		418		1,230
Software		10,113		629		707		1,336		11,449
Campaign expenses		1		•		4,318		4,318		4,318
Office supplies		1,506		291		328		619		2,125
Postage and delivery		1,296		314		354		899		1,964
Printing		953		231		259		490		1,443
Publication and subscriptions		28		7		00		15		43
Dues - other		349		85		95		180		529
Marketing		i		F		•		•		1
Grant administrative cost		1		1		•		1		1
Travel		979		1				,		976
Meetings		1,565		96		110		206		1,771
Gifts given		1				ı		·		
Special events		10,951		1				,		10,951
Maintenance and repairs		396		96		108		204		009
Equipment service contracts		2,392		580		653		1,233		3,625
AudiVaccounting services		ŧ		4,100		1		4,100		4,100
Bookkeeping services		1,288		1,933		1,933		3,866		5,154
Consulting services		2,015		2,015		2,015		4,030		6,045
Bond insurance		473		115		128		243		716
Directors & officers liability insurance		964		234		263		497		1,461
Property/casualty insurance		1,161		281		317		598		1,759
Credit card fees		1		ı		1,430		1,430		1,430
Bank fees		ī		ι		•		1		• •
Miscellaneous expenses		116		1		•		1		116
In kind expense		23,962		49.532		50.604		100.136		23,962
Depreciation expense		1,258		305		343		648		1,906
Total expenses	\$	185,648	S	49,837	S	50,947	\$	100,784	60	286,432

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF CASH FLOWS Years Ended June 30, 2016 and 2015

		2016		2015
CASH FLOWS FROM OPERATING ACTIVITIES: Change in net assets Adjustments to reconcile change in net assets to net cash (used) or provided by operating activities:	\$	28,960	\$	29,285
Depreciation Accounts receivable Pledges receivable Prepaid expenses Accounts payable Allocations payable Due to unrelated agencies Accrued expenses		1,032 895 239 6,303 10,521 (1,130) - 2,309		1,906 (1,130) 20,085 (8,236) (6,898) (10,370) (39,688) 184
Deferred revenue		7,552		13,120
Net cash (used) provided by operating activities		56,681	<u></u>	(1,742)
CASH FLOWS FROM INVESTING ACTIVITIES Purchase of equipment and leasehold improvements	the many the same of the same	(5,820)		(900)
Net cash (used) provided by investing activities		(5,820)	***********	(900)
CASH FLOWS FROM FINANCING ACTIVITIES Proceeds from borrowing		<u>.</u>		-
Net cash (used) provided by financing activities		**		_
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		50,861		(2,642)
CASH AND CASH EQUIVALENTS, BEGINNING		531,957		534,599
CASH AND CASH EQUIVALENTS, ENDING	\$	582,818	\$_	531,957
SUPPLEMENTAL SCHEDULE OF CASH FLOW INFORMATION				
Cash paid during the year for interest Cash paid during the year for income taxes	\$	-	\$	-
Non-cash transactions: In-kind revenue In-kind expense	\$	24,473 24,473	\$	23,962 23,962

NOTES TO THE FINANCIAL STATEMENTS June 30, 2016 and 2015

Note 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies of the United Way of Windham County, Inc. is presented to assist in understanding the United Way of Windham County, Inc.'s financial statements. The financial statements and notes are representations of the organization's management.

Nature of Activities:

United Way of Windham County, Inc. (the Organization) located in Brattleboro, Vermont, raises funds for allocation to other not-for-profit organizations in Windham County that meet the human service needs of the area. It facilitates community volunteers to annually review each applicant organization's funding request and then recommends to the United Way board of directors where the funds should responsible be distributed. The Organization facilitates the greater human service community to work to bring together all available resources to solve current community problems in the most effective and efficient manner possible.

Use of Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income Taxes:

The United Way of Windham County, Inc. is an organization which is not a private foundation within the meaning of section 509(a) of the Internal Revenue Code and qualifies for exemption from federal income tax under Section 50l(c)(3) of the Code. Therefore, no provision for income taxes is made in the accompanying financial statements.

Allocations of Functional Expenses:

The Organization allocates direct expenses to its programs and supporting services on a specific identification basis. Indirect expenses are allocated based on an estimate of employee time spent in each functional area. These estimates may be revised during the year if the actual costs are found to be significantly different than anticipated.

Cash and Cash Equivalents:

For the purposes of the statement of cash flows, the Organization considers all short-term investments with an original maturity of three months or less to be cash equivalents.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2016 and 2015

Note 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

In-Kind Contributions:

The Organization receives donations of products and services from various donors. These contributions are recorded at their estimated fair market value at their date of donation.

The estimated fair value of such products and services received for fiscal years ended June 30, 2016 and 2015 was \$24,473 and \$23,962 respectively.

Contributions of services are recognized in the financial statements if the services enhance or created non-financial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Volunteer services are not recorded in the financial-statements as these contributions—do not meet the requirements to be recorded as-revenue—and-expense. Donated goods and services consisted of the following:

	2	2016	2015		
	Estim	ated Fair	Estim	ated Fair	
Item or Service	Mark	tet Value	Mark	et Value	
Marketing/Advertising	\$	_	\$	12,971	
Rental		-		4,000	
Software and Website		-		4,199	
Administrative		2,575		2,792	
CI		14,387		_	
Volunteer		2,366		-	
WB		400		-	
Campaign		1,320		-	
Dental		600		-	
VITA		2,825		-	
Total	\$	24,473	\$	23,962	

Public support/revenue recognition:

The Organization conducts an annual fundraising campaign accounting for pledges received from July 1 through June 30 of each fiscal year. Pledges are recognized as revenue when the pledge is received by the Organization. Campaign contributions and pledges are reported as temporarily restricted net assets for use in the subsequent year unless specifically restricted by the donor. Campaign pledges recorded in the current fiscal year are paid out as allocations to agencies over the subsequent fiscal year, typically with a 12-month period. Donor designations are accounted for separately from annual campaign revenue.

Compensated Absences:

The Organization does not record leave time earned by employees. Management determined the impact on these financial statements is immaterial.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2016 and 2015

Note 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contributions and Net Assets:

United Way of Windham County, Inc. has adopted FASB ASC 958-605 (formerly Statement of Financial Accounting Standards No. 116, "Accounting for Contributions Received and Contributions Made"), (SFAS No. 116). In accordance with FASB ASC 958-605 contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending upon the existence or nature of donor restriction.

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restriction expires in the fiscal year in which the contributions are recognized. All other donor restricted contributions are reported as increases in temporarily or permanently restricted net assets depending upon the nature of the restrictions. When the restriction expires, temporarily restricted net assets are reclassified as unrestricted net assets.

United Way of Windham County, Inc. has also adopted FASB ASC 958-225-45-16 (formerly Statement of Financial Accounting Standards No. 117, "Financial Statements for Not-For-Profit Organization"), (SFAS No. 117).

Under these provisions, net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted Net Assets – Net assets that are not subject to donor-imposed stipulations.

Temporarily Restricted Net Assets – Net assets are subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time.

Permanently Restricted Net Assets – Net assets that are subject to donor-imposed stipulations that they be maintained permanently by the Organization. Generally, the donors of these assets may or may not permit the Organization to use all or part of the income earned on related investments for general or specific purposes.

The Organization does not have any permanently restricted net assets at June 30, 2016 and 2015. The balance in temporarily restricted net assets at June 30, 2016 and 2015 was \$648,957 and \$657,165 respectively.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2016 and 2015

Note 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Property and Equipment:

Equipment is stated at cost or at estimated fair value at the date of gift. All expenditures for equipment over \$750 are recorded at cost and are capitalized. Donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Depreciation is provided by the straight line method over the estimated useful lives of the assets, generally, as follows:

Asset Class	Estimated Lives
Equipment Leasehold Improvements	5–7 years 39 years

Depreciation expense for the years ended June 30, 2016 and 2015 was \$1,032 and \$1,906 respectively.

Note 2. PROPERTY AND EQUIPMENT

At June 30, 2016, the costs and related accumulated depreciation of property and equipment consisted of the following:

	 Cost		Accumulated Depreciation		Net
Equipment	 20,846		11,487	\$	9,359
Total 2016	\$ 20,846	_\$	11,487	_\$	9,359
Total 2015	\$ 24,005	_\$	19,434	\$	4,571

Note 3. FUND RAISING AND ADMINISTRATIVE EXPENSE RATIO

The United Way of Windham County, Inc.'s overhead ratio for June 30, 2016 and 2015 is 19.2% and 21.5% respectively. The overhead ratio is calculated using the gross ratio as recommended by the United Way of America. This percentage is calculated by dividing the general and administrative and fundraising expenses by total revenue, as reported on form 990.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2016 and 2015

Note 4. PLEDGES RECEIVABLE

Pledges receivable consist of payroll deduction pledges to be received by United Way of Windham County, Inc. within the next fiscal year. Unconditional promises to give are recognized as receivables and as revenues in the period in which the Organization is notified by the donor of their commitment to make a contribution.

Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual receivables from pledges. For the years ending June 30, 2016 and 2015, actual bad debts on prior year pledges were \$20,000 and \$24,419 respectively. The amount of \$0 and \$17 were bad debts recoveries for the fiscal years ending June 30, 2016 and 2015 respectively.

Note 5. OFFICE LEASE

United Way of Windham County, Inc. leases its office space under a three year lease expiring March 1, 2019. The terms of the lease call for annual rent of:

Year ending June 30, 2017

\$ 15,276

Prior to the execution of the written lease, the Organization had a verbal month-to-month arrangement. Annual rent expense was \$13,903 in 2016 and \$14,699 in 2015.

Note 6. DUE TO UNRELATED AGENCIES

The Organization held in trust public donations received for tenants of a building displaced by a fire and victims of damage from Hurricane Irene. Although the Organization has no ownership attributes of the funds, it has agreed to collect donations and make payments to the tenants and victims. A committee unrelated to the Organization authorizes payments to the eligible recipients. The executive director of the Organization is a member of the committee. The balance at June 30, 2016 and 2015 was \$0 and \$0 respectively.

Note 7. DATE OF MANAGEMENT REVIEW

Management has evaluated subsequent events through January 6, 2017, the date of the audit report. Management is not aware of any subsequent events which require disclosure.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2016 and 2015

Note 8. RETIREMENT PLAN

The Organization sponsors a defined contribution retirement plan which qualifies for deferred tax treatment by the employee. The Organization matches employee contributions up to 3% of eligible compensation for qualified participants. Employees may contribute up to the maximum allowed by law. Contributions totaled \$4,836 and \$3,937 for the years ending June 30, 2016 and 2015.

Note 9. UNRESTRICTED NET ASSETS

The board of directors has designated a portion of the unrestricted net assets as an emergency reserve in the case of the loss of a major employer participant in the annual campaign. The net assets for this fund are as follows:

Reserve Fund People's United-Designated Undesignated	\$ 2016 96,070 (95,724)	2015 \$ 97,484 (134,306)
Total Unrestricted	\$ 346	\$ (36,822)

Note 10. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consisted of the following as of June 30, 2016 and 2015:

	2016	2015
Current campaign revenue to be distributed in the subsequent year	\$ 405,939	¢ 411 670
Bequest to establish an endowment Fund	243,018	\$ 411,679 245,486
Total temporarily restricted net assets	\$ 648,957	\$ 657,165

The bequest to establish an endowment fund is restricted. The policy restricts any use until a balance of \$300,000 is reached and then only income can be used.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2016 and 2015

Note 11. DEFERRED REVENUE

Deferred revenues are a result of grants and contracts received but unearned. Revenue is recognized only to the extent that related expenses have been incurred. Deferred revenue at June 30, 2016 and 2015 is as follows:

	6/30/16		6/30/15	
Dental Clinic	\$	9,300	\$	10,965
Windham Foundation Grant-Working Bridges		-		5,000
State of Vermont Grant-Working Bridges		-		10,539
Thompson Trust Grant-Volunteer Coordination		-		13,337
FINRA Grant		17,556		
Kids in Coats		20,537		-
Total	\$	47,393	\$	39,841

Note 12. ENDOWMENT FUND

The Merchant's Bank Trust investments consist of various investments which are presented at fair market value. Fair market value is based on price quotations on publicly traded securities. Fair value of the Endowment investments as of June 30, 2016 is as follows:

	Cost		Market Value		Unrealized Appreciation	
Cash	\$	3,773	\$	3,773	\$	-
Equity Mutual Funds		121,058		150,082		29,024
Bond Mutual Funds		89,560		89,163		(397)
Total 6/30/16	\$	214,391	\$	243,018	\$	28,627
Total 6/30/15	\$	209,943	\$_	245,486	\$	35,543

Investment income activity at year end consists of the following:

	2016	2015	
Unrealized gain	\$ (6,916)	\$ (9,494)	
Realized gain	2,834	6,132	
Interest	9	8	
Dividends	4,359	4,621	
Investment fees	(2,754)	(3,543)	
	\$ (2,468)	\$ (2,276)	

NOTES TO THE FINANCIAL STATEMENTS June 30, 2016 and 2015

Note 13. CONCENTRATION OF CREDIT RISK

The Organization places its cash accounts with four major financial institutions and, by policy, limits the amount of credit exposure to any one financial institution. No amounts exceeded the FDIC insurance levels at June 30, 2016 and 2015.

Note 14. UNCERTAINTY OF INCOME TAXES

Management has evaluated significant tax positions against the criteria established by generally accepted accounting principles and believes there are no such tax positions requiring accounting recognition in the financial statements. Management does not believe its evaluation of tax positions will significantly change within twelve months of June 30, 2016.

Any changes in tax positions will be recorded when the ultimate outcome becomes known. The Organization's tax returns are subject to examination by taxing authorities generally for the years ended June 30, 2014 through June 30, 2016. There were no income tax related interest or penalties incurred in 2016 or 2015.

Note 15. BOARD DESIGNATED ACCOUNTS

The balance in this account at year end consists of the following:

	2016		2015		
Reserve Fund at People's United Endowment Fund (Note 12)	\$	96,070 243,018	\$	97,484 245,486	
	\$	339,088	\$	342,970	



SCHEDULE OF ALLOCATIONS AND INITIATIVES June 30, 2016 and 2015

	2016		2015	
AHS Direct Service Dollars	\$	6,250	\$	11,500
AIDS Project of Southern Vermont		2,500		3,000
Boys & Girls Club		2,500		-
Brattleboro Area Hospice		-		5,500
Brattleboro Senior Meals		2,500		2,500
CI Venture/Spark Fund		22,800		10,820
Denture Fund		6,345		2,950
Miscellaneous		500		, E0
Morningside Shelter		28,750		26,950
Our Place Drop In Center		-		5,400
Parks Place Community Resource Center		7,000		10,500
Prevent Child Abuse Vermont		10,000		7,500
Vermont 211		5,270		5,718
VITA Tax Prep		203		1,300
Windham Child Care – Education Incentive		13,000		13,000
Windham Childcare Association		20,000		19,150
Youth Services		20,000		31,500
Total Allocations	\$	147,618		157,288