

UNITED WAY OF WINDHAM COUNTY
FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2025

United Way of Windham County, Inc.

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Joseph S. Pieciak, Jr., CPA
Gary G. Fitzgerald, CPA, MST
Travis M. Lawyer, CPA

INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Board of Directors
United Way of Windham County, Inc.
Brattleboro, VT

We have reviewed the accompanying financial statements of United Way of Windham County, Inc. (a not-for-profit organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of organization's management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of United Way of Windham County, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Report on 2024 Financial Statements

The June 30, 2024 financial statements were audited by us, and we expressed an unmodified opinion on them in our report dated May 7, 2025. We have not performed any auditing procedures since that date.

Downey, Pieciak, Fitzgerald + Co., P.C.

South Hadley, Massachusetts
November 13, 2025

United Way of Windham County, Inc.
Statements of Financial Position
June 30, 2025 and 2024

	Reviewed 2025	Audited 2024
Assets:		
Current assets:		
Cash and equivalents	\$ 172,704	\$ 331,908
Pledges receivable, net of credit losses of \$5,000 and \$-0- for the years ended June 30, 2025 and 2024, respectively	45,325	57,449
Prepaid expenses	3,850	3,851
Total current assets	<u>221,879</u>	<u>393,208</u>
Noncurrent assets:		
Investments	606,558	551,529
Property and equipment, net	-	106
Total noncurrent assets	<u>606,558</u>	<u>551,635</u>
Total assets	<u><u>\$ 828,437</u></u>	<u><u>\$ 944,843</u></u>
Liabilities and Net Assets:		
Current liabilities:		
Accounts payable	\$ 1,197	\$ 305
Accrued wages	10,207	9,270
Total current liabilities	<u>11,404</u>	<u>9,575</u>
Net assets without donor restrictions:		
Undesignated	451,978	602,551
Board designated	365,055	332,717
Total net assets without donor restrictions	<u>817,033</u>	<u>935,268</u>
Total liabilities and net assets	<u><u>\$ 828,437</u></u>	<u><u>\$ 944,843</u></u>

See accompanying notes and independent accountant's review report.

United Way of Windham County, Inc.

Statement of Activities For the Year Ended June 30, 2025

	Without Donor Restrictions	Reviewed With Donor Restrictions	Total
Support and revenue:			
Contributions, current campaign	\$ 186,408	\$ -	\$ 186,408
Less: provision for uncollectible contributions	-	-	-
Net campaign revenue	186,408	-	186,408
Grants, bequests and other revenue	23,532	-	23,532
Fiscal agent fees	3,686	-	3,686
Investment income, net	56,047	-	56,047
Other income	441	-	441
Total support and revenue	270,114	-	270,114
Allocations and functional expenses:			
Program services:			
Agency allocations and initiatives	35,804	-	35,804
Program services	125,756	-	125,756
Total program services	161,560	-	161,560
Supporting services:			
General and administrative	161,827	-	161,827
Fundraising	64,962	-	64,962
Total supporting services	226,789	-	226,789
Total allocations and functional expenses	388,349	-	388,349
Change in net assets	(118,235)	-	(118,235)
Net assets, beginning of year	935,268	-	935,268
Net assets, end of year	\$ 817,033	\$ -	\$ 817,033

See accompanying notes and independent accountant's review report.

United Way of Windham County, Inc.

Statement of Activities For the Year Ended June 30, 2024

	Audited		
	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenue:			
Contributions, current campaign	\$ 185,647	\$ -	\$ 185,647
Less: provision for uncollectible contributions	-	-	-
Net campaign revenue	185,647	-	185,647
Grants, bequests and other revenue	281,892	-	281,892
Fiscal agent fees	22,283	-	22,283
Investment income, net	54,859	-	54,859
Other income	-	-	-
Total support and revenue	544,681	-	544,681
Allocations and functional expenses:			
Program services:			
Agency allocations and initiatives	45,656	-	45,656
Program services	373,113	-	373,113
Total program services	418,769	-	418,769
Supporting services:			
General and administrative	51,999	-	51,999
Fundraising	60,742	-	60,742
Total supporting services	112,741	-	112,741
Total allocations and functional expenses	531,510	-	531,510
Change in net assets	13,171	-	13,171
Net assets, beginning of year	922,097	-	922,097
Net assets, end of year	\$ 935,268	\$ -	\$ 935,268

See accompanying notes and independent accountant's review report.

United Way of Windham County, Inc.

Statement of Functional Expenses

For the Year Ended June 30, 2025

	Reviewed				
	Supporting Services				
	Total Program	General and Administrative	Fundraising	Total Support	Total
Payroll related expenses:					
Salaries and wages	\$ 39,561	\$ 79,122	\$ 39,561	\$ 118,683	\$ 158,244
Payroll taxes	3,162	6,323	3,162	9,485	12,647
Employee benefits	3,197	6,395	3,197	9,592	12,789
Total payroll related expenses	45,920	91,840	45,920	137,760	183,680
Audit and accounting services	-	29,300	-	29,300	29,300
Agency allocations and initiatives	35,804	-	-	-	35,804
Bad debt	-	17,659	-	17,659	17,659
Bank and credit card fees	-	402	-	402	402
Bookkeeping services	-	8,681	-	8,681	8,681
Campaign designations	-	-	12,425	12,425	12,425
Consulting services	5,884	59	-	59	5,943
Depreciation	98	8	-	8	106
Dues - United Way	5,191	-	-	-	5,191
Dues - other	32	1,514	32	1,546	1,578
Fiscal agent grant expense	20,119	-	-	-	20,119
Grant and gift expense	5,309	54	54	108	5,417
Insurance	571	2,286	-	2,286	2,857
Maintenance and repairs	1,398	3,262	-	3,262	4,660
Marketing	2,059	362	362	724	2,783
Miscellaneous expenses	208	1,662	208	1,870	2,078
Office expenses	6,792	849	77	926	7,718
Postage, printing and delivery	311	380	-	380	691
Rent	10,113	1,422	4,266	5,688	15,801
Software	4,077	652	707	1,359	5,436
Special events	-	-	455	455	455
Telephone	2,029	1,435	35	1,470	3,499
Training and professional development	6,594	-	421	421	7,015
Travel and meetings	9,051	-	-	-	9,051
Total expenses by function	\$ 161,560	\$ 161,827	\$ 64,962	\$ 226,789	\$ 388,349

See accompanying notes and independent accountant's review report.

United Way of Windham County, Inc.

Statement of Functional Expenses For the Year Ended June 30, 2024

	Audited				
	Supporting Services				Total
	Total Program	General and Administrative	Fundraising	Total Support	
Payroll related expenses:					
Salaries and wages	\$ 144,575	\$ 19,277	\$ 28,915	\$ 48,192	\$ 192,767
Payroll taxes	11,156	1,488	2,231	3,719	14,875
Employee benefits	13,978	1,864	2,796	4,660	18,638
Total payroll related expenses	169,709	22,629	33,942	56,571	226,280
Audit and accounting services	-	5,200	-	5,200	5,200
Agency allocations and initiatives	45,656	-	-	-	45,656
Bad debt	-	1,237	-	1,237	1,237
Bank and credit card fees	-	337	-	337	337
Bookkeeping services	-	8,102	-	8,102	8,102
Campaign designations	-	-	18,928	18,928	18,928
Consulting services	1,544	16	-	16	1,560
Depreciation	753	66	-	66	819
Dues - United Way	3,053	-	-	-	3,053
Dues - other	11	539	11	550	561
Fiscal agent grant expense	66,428	-	-	-	66,428
Grant and gift expense	109,084	1,113	1,113	2,226	111,310
Insurance	607	2,428	-	2,428	3,035
Maintenance and repairs	521	1,215	-	1,215	1,736
Marketing	1,944	342	342	684	2,628
Miscellaneous expenses	594	4,751	594	5,345	5,939
Office expenses	1,296	162	15	177	1,473
Postage, printing and delivery	390	476	-	476	866
Rent	10,088	1,419	4,256	5,675	15,763
Software	3,651	584	633	1,217	4,868
Special events	-	-	874	874	874
Telephone	1,956	1,383	34	1,417	3,373
Training and professional development	-	-	-	-	-
Travel and meetings	1,484	-	-	-	1,484
Total expenses by function	\$ 418,769	\$ 51,999	\$ 60,742	\$ 112,741	\$ 531,510

See accompanying notes and independent accountant's review report.

United Way of Windham County, Inc.

Statements of Cash Flows For the Years Ended June 30, 2025 and 2024

	Reviewed 2025	Audited 2024
Cash flows from operating activities:		
Change in net assets	\$ (118,235)	\$ 13,171
Adjustments to reconcile change in net assets to net cash used by operating activities:		
Depreciation expense	106	819
Provision for uncollectible contributions	17,659	1,237
Realized and unrealized gains on investments	(48,481)	(42,161)
(Increase) decrease in assets:		
Pledges receivable	(5,535)	15,062
Prepaid expenses	1	(1,301)
Increase (decrease) in liabilities:		
Accounts payable	892	(8,343)
Accrued expenses	937	5,057
Deferred revenue	-	(5,502)
Net cash used by operating activities	(152,656)	(21,961)
Cash flows from investing activities:		
Proceeds from sales of investments	374,886	374,886
Cash paid for purchases of investments	(381,434)	(406,557)
Net cash used by investing activities	(6,548)	(31,671)
Net change in cash	(159,204)	(53,632)
Cash, beginning of year	331,908	385,540
Cash, end of year	\$ 172,704	\$ 331,908

See accompanying notes and independent accountant's review report.

United Way of Windham County, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

Note 1 - Organization

Mission, Vision, and Values

Mission: United Way of Windham County, Inc. strives to improve lives by mobilizing the caring power of the community.

Vision: United Way of Windham County improves lives and builds stronger communities by focusing on Health, Opportunity, Prosperity, and Education (HOPE). We unite individuals, businesses, and organizations to create long-lasting, measurable change.

Values: United Way of Windham County, Inc. values hope, diversity, equity, inclusion, innovation, and adaptability. These core values shape the organization's approach to its work and align with its commitment to the community. United Way of Windham County, Inc. strives to represent the community as a whole, connect resources to the greatest need, empower grassroots efforts, and hold a big picture, forward-thinking vision to guide its work.

Note 2 - Summary of Significant Accounting Policies

Method of Accounting:

The financial statements have been prepared using the accrual basis of accounting which recognizes income as it is earned and expenses as they are incurred.

Basis of Presentation:

The United Way is required to report information regarding its financial position and activities according to two classes of net assets: without donor restrictions and with donor restrictions - expiring or perpetual.

Net Assets Without Donor Restrictions:

Net asset available for use in general operations and not subject to donor or certain grantor restrictions.

Net Assets With Donor Restrictions:

Net assets subject to donor or certain grantor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resources were restricted has been fulfilled, or both. Certain restrictions may need to be maintained in perpetuity.

All net assets of the Organization at June 30, 2025 and 2024 were considered to be net assets without donor restrictions.

United Way of Windham County, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

Note 2 - Summary of Significant Accounting Policies (Continued)

Use of Estimates:

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash Equivalents:

For the purposes of the statement of cash flows, the Organization considers all short-term investments with an original maturity of three months or less to be cash equivalents. Cash held in brokerage accounts is included in investments and excluded from cash for the purposes of cash flows.

Pledges Receivable:

Pledges receivable consist of individual pledges to be received by United Way of Windham County, Inc., at a future date. Unconditional promises to give are recognized as receivables and as revenues in the period in which the Organization is notified by the donor of their commitment to make a contribution.

Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual receivables from pledges. The allowance for uncollectible pledges for the years ended June 30, 2025 and 2024 was \$5,000 and \$-0-, respectively. There was bad debt expense of \$17,659 and \$1,237, for the years ended June 30, 2025 and 2024, respectively.

Investments:

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair value in the statement of financial position. Unrealized gains and losses are included in the change in net assets. The fair value of the investment is determined by reference to quoted market prices. Investment income or loss includes interest and dividends, unrealized gain/loss on held investments and gain/loss on sale of investments and is included in the statement of activities as without donor restrictions unless the income or loss is restricted by the donor or law.

Property, Equipment and Depreciation:

Equipment is stated at cost or at estimated fair value at the date of gift. All expenditures for equipment over \$2,500 are recorded at cost and are capitalized. Donations are reported as without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Depreciation is provided by the straight-line method over the estimated useful lives of the assets, generally, as follows:

Equipment	5-7 years
Leasehold Improvements	39 years

Depreciation expense for the years ended June 30, 2025 and 2024 was \$106 and \$819, respectively.

United Way of Windham County, Inc.

Notes to Financial Statements June 30, 2025 and 2024

Note 2 - Summary of Significant Accounting Policies (Continued)

In-Kind Contributions:

The Organization receives donations of products and services from various donors. These contributions are recorded at their estimated fair market value at their date of donation. Contributions of services are recognized in the financial statements if the services enhance or create non-financial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by the donation. Volunteer services are not recorded in the financial statements as these contributions do not meet the requirements to be recorded as revenue and expenses.

The Organization did not receive any in-kind contributions during the years ended June 30, 2025 and 2024.

Contributions:

The Organization conducts an annual fundraising campaign accounting for pledges received from July 1 through June 30 of each fiscal year. Pledges are recognized as revenue when the pledge is received by the Organization. Campaign contributions and pledges are reported as net assets without donor restrictions for use in the subsequent year unless specifically restricted by the donor.

The Organization accounts for other contributions and grants in accordance with the recommendations of U.S. generally accepted accounting principles. Unconditional promises to give are recognized as revenues in the period received as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized only when the conditions or barriers on which they depend are substantially met and the promises become unconditional. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restriction expires or has been met in the fiscal year in which the contributions were received.

Compensated Absences:

The Organization does not record leave time earned by employees that has not been used by the date of the statement of financial position. Management determined the impact on these financial statements is immaterial.

Income Taxes:

The United Way of Windham County, Inc. is an organization which is not a private foundation within the meaning of Section 509(a) of the Internal Revenue Code and qualifies for exemption from federal income tax under Section 501(c)(3) of the Code. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A). Therefore, no provision for income taxes has been made in the accompanying financial statements.

United Way of Windham County, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

Note 2 - Summary of Significant Accounting Policies (Continued)

Allocation of Functional Expenses:

The Organization allocates direct expenses to its programs and supporting services on a specific identification basis. Indirect expenses are allocated based on an estimate of employee time spent in each functional area. These estimates may be revised during the year if the actual costs are found to be significantly different than anticipated costs.

Note 3 - Liquidity and Availability of Funds

The Organization has the following financial assets available within one year of the statement of financial position date to meet cash needs for general expenditures. None of the financial assets are subject to donor or other contractual restrictions that make them unavailable for general expenditures within one year of the statement of financial position.

	<u>2025</u>	<u>2024</u>
Cash and equivalents	\$ 172,704	\$ 331,908
Pledges receivable, net	<u>45,325</u>	<u>57,449</u>
	<u>\$ 218,029</u>	<u>\$ 389,357</u>

The Organization expects to use ongoing contributions and grants to meet monthly expenses. The Organization has \$606,558 in investments (\$365,055 board designated as endowment) that could be used should additional funds be needed.

Note 4 - Pledges Receivable

Pledges receivable consisted of individual unconditional promises to give awarded to United Way of Windham County, Inc. without donor restrictions. Net pledges receivable totaled \$45,325 and \$57,449 at June 30, 2025 and 2024, respectively, and are all expected to be collected within the next fiscal year.

United Way of Windham County, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

Note 5 - Investments

At June 30, 2025, investments consisted of the following:

	<u>Market Value</u>	<u>Cost</u>	<u>Unrealized Gain</u>
Cash	\$ 13,977	\$ 13,977	\$ -
Fixed income	197,478	195,523	1,955
Equities	<u>395,103</u>	<u>321,087</u>	<u>74,016</u>
Total investments	<u>\$ 606,558</u>	<u>\$ 530,587</u>	<u>\$ 75,971</u>

At June 30, 2024, investments consisted of the following:

	<u>Market Value</u>	<u>Cost</u>	<u>Unrealized Gain (Loss)</u>
Cash	\$ 14,854	\$ 14,854	\$ -
Fixed income	183,116	184,852	(1,736)
Equity funds	<u>353,559</u>	<u>298,334</u>	<u>55,225</u>
Total investments	<u>\$ 551,529</u>	<u>\$ 498,040</u>	<u>\$ 53,489</u>

Investment income for the years ended June 30, 2025 and 2024 consisted of the following:

	<u>2025</u>	<u>2024</u>
Dividend and interest income	\$ 13,137	\$ 17,778
Realized gains	26,226	45,375
Unrealized gains (losses)	22,255	(3,214)
Investment fees	<u>(5,571)</u>	<u>(5,080)</u>
Investment income, net	<u>\$ 56,047</u>	<u>\$ 54,859</u>

United Way of Windham County, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

Note 6 - Fair Value Measurements

Generally accepted accounting principles in the United States define fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and sets out a fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined as assumptions market participants would use in pricing an asset or liability. The three levels of fair value hierarchy are described below:

Level 1 - based upon unadjusted quoted market prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the reporting date.

Level 2 - based upon quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets and liabilities in markets that are not active, and inputs other than quoted prices that are observable for the asset or liability, either directly or by correlation or other means.

Level 3 - inputs for Level 3 fair values are unobservable for the asset or liability and include situations where there is little, if any, market activity for the asset or liability. Such inputs are based upon the best information in the circumstances and may require significant management judgment or estimation.

All assets of the Organization presented at fair value were measured using Level 1 inputs (i.e., readily available prices for actively and publicly traded securities).

Fair value of assets measured on recurring basis at June 30, 2025 are as follows:

	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Fixed income	\$ 197,478	\$ 197,478	\$ -	\$ -
Equities	<u>395,103</u>	<u>395,103</u>	<u>-</u>	<u>-</u>
Total assets subject to fair value measurement	<u>\$ 592,581</u>	<u>\$ 592,581</u>	<u>\$ -</u>	<u>\$ -</u>

United Way of Windham County, Inc.

Notes to Financial Statements June 30, 2025 and 2024

Note 6 - Fair Value Measurements (Continued)

Fair value of assets measured on recurring basis at June 30, 2024 are as follows:

	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Fixed income	\$ 183,116	\$ 183,116	\$ -	\$ -
Equity funds	<u>353,559</u>	<u>353,559</u>	<u>-</u>	<u>-</u>
Total assets subject to fair value measurement	<u>\$ 536,675</u>	<u>\$ 536,675</u>	<u>\$ -</u>	<u>\$ -</u>

Fair value for investments is determined by reference to quoted market prices and other relevant information generated by market transactions.

Note 7 - Property and Equipment

Property and equipment consisted of the following at June 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Equipment	\$ 18,033	\$ 18,033
Less: accumulated depreciation	<u>(18,033)</u>	<u>(17,927)</u>
Property and equipment, net	<u>\$ -</u>	<u>\$ 106</u>

United Way of Windham County, Inc.

Notes to Financial Statements June 30, 2025 and 2024

Note 8 - Deferred Revenue

Deferred revenues (contract liabilities) are a result of grants and contracts received but unearned. Revenue is recognized only to the extent that related expenses have been incurred.

The following table provides information about significant changes in the deferred revenue (contract liabilities) for grants and contracts for the years ended June 30, 2025 and 2024:

	2025	2024
Deferred revenue, beginning of year	\$ -	\$ 5,502
Revenue recognized that was included in deferred revenue at the beginning of year	-	(5,502)
Deferred revenue, end of year	\$ -	\$ -

Note 9 - Endowment Fund

The Financial Accounting Standards Board issued FASB ASC 958-205, "Endowments of Not-for-Profit Organizations: Net Asset Classification of Funds Subject to an Enacted Version of the Uniform Prudent Management of Institutional Funds Act, and Enhanced Disclosures for All Endowment Funds". FASB ASC 958-205 provides guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA). FASB ASC 958-205 also requires additional disclosures about an organization's endowment funds whether or not the organization is subject to UPMIFA. The Organization does not report its endowments based on FASB ASC 958-205.

The endowment is not donor restricted and instead, were funds that were set aside by the board in an investment account. The board of directors drafted formal endowment spending policies to ensure that the balance of the investment account is maintained for future use. Therefore, the endowment fund is reported as net assets without donor restrictions, board designated.

Endowment Investment and Spending Policies:

The Organization has investment and spending policies, approved by the board of directors, for endowment assets that attempt to provide funding to the organization while seeking to maintain the purchasing power of the endowment fund over the long-term. The Organization's spending and investment policies work together to achieve this objective.

United Way of Windham County, Inc.

Notes to Financial Statements June 30, 2025 and 2024

Note 9 - Endowment Fund (Continued)

The balance of the endowment fund must be maintained in its entirety. However, once the fair market value of the endowment fund exceeds \$300,000 at the end of the prior fiscal quarter, income earned on the endowment fund may be used for general operating purposes. Income available for distribution on a calendar-year basis is defined as 5% of a three-year rolling average of United Way's endowment fund market value. In the case of a new fund, availability will be defined as 5% of market value in year one and 5% of the two-year average market value in year two.

Changes in endowment funds for the year ended June 30, 2025 are as follows:

	<u>Undesignated</u>	<u>Board Designated</u>	<u>Total</u>
Balance, beginning of year	\$ -	\$ 332,717	\$ 332,717
Additions	-	-	-
Investment income	-	7,194	7,194
Gains on investment	-	28,447	28,447
Investment fees	-	(3,303)	(3,303)
Total	<u>\$ -</u>	<u>\$ 365,055</u>	<u>\$ 365,055</u>

Changes in endowment funds for the year ended June 30, 2024 are as follows:

	<u>Undesignated</u>	<u>Board Designated</u>	<u>Total</u>
Balance, beginning of year	\$ -	\$ 280,977	\$ 280,977
Additions	-	20,000	20,000
Investment income	-	10,561	10,561
Gains on investment	-	24,232	24,232
Investment fees	-	(3,053)	(3,053)
Total	<u>\$ -</u>	<u>\$ 332,717</u>	<u>\$ 332,717</u>

Note 10 - Board Designated Net Assets

Board designated net assets consist of the board designated endowment fund. The total value of the endowment fund was \$365,055 and \$332,717 as of June 30, 2025 and 2024, respectively.

United Way of Windham County, Inc.

Notes to Financial Statements June 30, 2025 and 2024

Note 11 - Administrative and Fundraising Expenses Ratio

The Organization's overhead ratio for the years ended June 30, 2025 and 2024 is 85.4% and 20.7%, respectively. The overhead ratio is calculated using the gross ratio as recommended by the United Way of America. This percentage is calculated by dividing the general and administrative and fundraising expenses by the total revenue, as reported on the 990. Total calculation of administrative and fundraising expenses as a percentage of revenue is summarized below:

	2025	2024
Contributions, current campaign	\$ 186,408	\$ 185,647
Grants, bequests and other revenue	23,532	281,892
Fiscal agent fees	3,686	22,283
Investment income, net	56,047	54,859
Other income	441	-
	<u>\$ 270,114</u>	<u>\$ 544,681</u>
Administrative and fundraising expenses	<u>\$ 230,673</u>	<u>\$ 112,741</u>
Administrative and fundraising as a percentage of revenue	<u>85.4%</u>	<u>20.7%</u>

Note 12 - Subsequent Events

Management has evaluated subsequent events through November 13, 2025, the date the financial statements were available to be issued.

Supplemental Information

United Way of Windham County, Inc.

Schedules of Agency Allocations and Initiatives

For the Years Ended June 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Kids in Coats	\$ 17,750	\$ 19,998
Brattleboro Community Television	9,500	-
Denture Fund	8,554	158
Brattleboro Area Affordable Housing	-	10,000
Next Stage Arts	-	7,500
SEVCA	-	7,500
Winston Prouty Center	-	500
	<u>\$ 35,804</u>	<u>\$ 45,656</u>